

New year, new job: The people taking on new roles in 2023

There have been some significant appointments made in Wales in recent weeks as we enter the new year.

In our last jobs round-up of 2022, we take a look at some of those who have taken on new roles in time for 2023.

CBI Wales



The new chair of CBI Wales Lance Burn

Employers body CBI Wales has appointed the chief executive of gift wrap, stationery and Christmas cracker manufacturer IG Design Group International as its new chair.

Lance Burn, who heads one of the two divisions of Alternative Investment Market-listed IG Design Group, will take up the role from chair of international law firm Eversheds Sutherland, Kathryn Roberts, next month. He will also join the CBI chairs' committee, the body responsible for setting and

steering CBI policy.

Ian Price, CBI Wales director, said: “As we look to recover from the slow-burn impact of the pandemic, new economic headwinds – from cost pressures to supply chain disruption – have created a local business environment that is amongst the most challenging firms in Wales have ever faced.

“That’s why we’re delighted to welcome Lance Burn as the new chair of CBI Wales. With his extensive experience of consumer-facing businesses and international supply chains, Lance’s insight will be crucial as we look to tackle these challenges head-on.”

Mr Burn said: “Regardless of the huge challenges facing the Welsh economy today, I’m absolutely convinced that Wales remains a fantastic place to live, work and grow a business. From the proposed tidal lagoon in Swansea to manufacturers working on the next generation of green products, Wales has an incredible opportunity to make sustainability a real point of difference as it competes on the world stage.

“But we won’t be able to deliver that vision of a clean, green and prosperous economy for the future if we fail to address the challenges facing businesses and consumers right now. That means business and government – both at a UK and devolved level – working together to help the most vulnerable through the cost-of-living crisis and support brilliant firms that are suffering right now, but do so much to create jobs and opportunities in communities across Wales.”

Glamorgan County Cricket Club



Glamorgan Cricket's new head of commercial, Edward Rice
(Image: Chris Fairweather/Huw Evans Agency)

Glamorgan County Cricket Club has appointed Edward Rice as new head of commercial, taking over from Huw Warren who left the role in July.

Mr Rice will begin his new role in January, moving from partnerships manager at Liverpool Football Club to assume responsibility for the commercial operations of Glamorgan Cricket.

Originally from Newport, Mr Rice has a strong commercial background in sport having spent time in senior management positions at the Welsh Rugby Union and Liverpool Football Club.

Chief executive Hugh Morris said: "We are delighted to welcome Ed to Glamorgan Cricket at such an exciting time for the Club. As we emerge from the COVID pandemic, Ed's focus will be to maximise attendances for our high-profile matches and domestic

competitions at Sophia Gardens and he has a great opportunity to grow the profile and interest in the game of cricket in Wales.

Mr Rice said: "As a proud Welshman, I'm honoured and thrilled to be appointed to lead the commercial operations at Glamorgan Cricket. It is an exciting time for the Club on and off the field and I look forward to developing a strategy to grow the profile of cricket in Wales and attract new audiences, which will ultimately open up further commercial opportunities for the Club. I've enjoyed the challenge of working for two world-renowned sporting brands and will endeavour to take what I have learnt into cricket."

Chwarae Teg



Lucy Reynolds is Chwarae Teg's new chief executive. Gender equality charity Chwarae has appointed Lucy Reynolds as its new chief executive. Ms Reynolds will join the organisation in late February from domestic abuse organisation, Thrive Women's Aid, which she has headed up for the last eight years.

She will succeed Cerys Furlong who recently stood down after six years. Chwarae Teg aims to identify and tackle the barriers facing women in the economy.

Ms Reynolds, who has a background of senior roles in the Welsh third sector, said: "I'm delighted to be joining Chwarae Teg as chief executive in the New Year. I am passionate about achieving gender equality and driving forward the structural and systemic change required to tackle the root causes of inequality. Chwarae Teg has an excellent reputation for achieving change and delivering impact through its pioneering work. I'm excited to build on, and continue, this momentum."

Sharon Williams, chair of Chwarae Teg's board of trustees, said: "I'm absolutely thrilled that Lucy Reynolds will join the Chwarae Teg team as chief executive. Lucy has real passion and energy for our mission and brings a wealth of experience."

MSS Group



MSS Groups' new MD Jonathan James
Chief executive and founder of facilities and environmental
services firm MSS Group, Bill Mayne, has stood down from his
role.

Mr Mayne will remain with the Cardiff-based business
supporting the leadership team under its new managing
director, Jonathan James. Having worked at MSS for over 12
years, Mr James brings a wealth of experience to the role
having led operations in MSS' environmental team.

Earlier this year the business was [acquired](#) by acquisitive
global leader in environmental, engineering and sustainability
solutions RSK in a multi-million-pound deal. Cheshire-based
RSK has revenues of £1bn and a global workforce of more than
8,000. MSS has seen continued growth since its acquisition.

Mr Mayne said: "We have seen exceptional growth at MSS Group,
especially in recent, record-breaking years. Jonathan has
played a fundamental role in building MSS through the
environmental team, and I have every confidence that he will

help steer the business to even greater heights from this new position.”

Mr James said: “I am delighted to take on this role, having been a part of its impressive journey to date. I look forward to working with the whole group, as MSS continues its exceptional growth and development.”

Pro Steel Engineering



Clare Hogan, left, with Gracie Gibbs, Louise Gibbs, Joanne Roberts, Danielle Haddigan, and Shermayne Young
Pontypool-based Pro Steel Engineering has made six new appointments following significant growth and key new projects.

The company has recruited Clare Hogan as compliance manager, Gracie Gibbs and Louise Gibbs as administrators, Joanne Roberts as operations support, Danielle Haddigan as project manager, and Shermayne Young as a trainee welder and fabricator.

Co-founder and director Richard Selby said: "It's been another crazy year from a business owner's perspective, but I'm so glad we have recruited these incredible people to help us succeed and achieve our 2023 goals. One of the biggest jobs they'll be working on next year is a new stand by control tower for Heathrow Airport."

Caerdav



Caerdav chairman Bruce Dickinson, left, and managing director Chris Coleman.

Aviation maintenance, repair and overhaul (MRO) business Caerdav, chaired by Iron Maiden lead singer Bruce Dickinson, has appointed Chris Coleman a new managing director.

Mr Coleman has been with the Rhose-based business in South Wales for nearly a decade and played an important role in recent contract wins with the likes of GE Aviation and Ryanair. He replaces previous group chief executive, Joachim Jones.

Mr Coleman said: "I have seen a lot of changes in my time at the company and I'm honoured to be able to lead the business forward from here. This year has been fantastic for Caerdav, with our superb team bringing in maintenance contracts with some of the world's largest aviation businesses. As we move into the new year, it's an exciting time to be leading this team as we look to continue building on these successes."

Mr Dickinson said: "Chris has been a linchpin in the business for 10 years now – no one deserves the opportunity to take this next important step in their career more than him. I'm delighted that he has accepted the challenge to keep growing the business – and it will be a challenge – but I have no doubt that he is the right man for the job."

Sign up to the BusinessLive Wales newsletter and follow us on LinkedIn

As well as an in-depth early morning newsletter, we will be sending out regular breaking news email alerts. To sign up to this service [CLICK HERE](#)

LinkedIn

And, follow us on [LinkedIn](#) to catch the latest stories and to

network with the Welsh business community.

Football Association of Wales



Helen Antoniazzi

(Image: Matthew Horwood)

The Football Association of Wales (FAW) is seeking to appoint a new chief operating officer. It comes as the association has appointed its first head of public affairs in Helen Antoniazzi, who is joining from gender equality charity Chwarae Teg, where she is director of policy and communications.

Ms Antoniazzi will take up her role in January and be responsible for managing relationships with government – both Welsh and UK – and local authorities to enhance the FAW's reputation amongst key political stakeholders and to help

drive funding and investment in Welsh football.

Working alongside the FAW's chief executive Noel Mooney, the successful chief operating officer [candidate](#) will take overall responsibility for the operations of all football in Wales including the associations domestic leagues, all of its international squads, and across all compliance areas including the new football services centre, its national training centres and other key projects.

Mr Mooney said "Welsh football has made such great progress in recent years and we need now to keep that momentum going. It's been another remarkable year during which the national squad has taken another significant step onto the world footballing stage, and we've got a great team here at the FAW dedicated to keeping that ball rolling.

"So, we're looking now to find someone who can help us channel all that energy and passion into the programmes and services we deliver on behalf of the fans and clubs we represent across Wales. As we look towards another exciting year for Welsh football, the first thing on our agenda for 2023 will be to welcome a new chief operating officer to the FAW with the skills and passion to lead us towards more greatness in the future."

Hydro Industries



Myra Tabor has joined the board of Hydro Industries Carmarthenshire-based cleantech venture Hydro Industries has appointed leading private equity figure Myra Tabor to its board as a non-executive director to support its global expansion plans.

A graduate of the London Business School, Banwen-born Ms Tabor has worked for the World Bank in Africa, and headed up the Special Investments Group at the Royal Bank of Scotland before founding Cognis Capital in 2003 where she remains its chief executive.

Llangennech-headquartered Hydro Industries, which also has offices in London, Cairo and Riyadh, specialises in industrial wastewater treatment as well providing safe drinking water to some of the most disadvantaged communities globally. It is particularly active in the Middle East.

Chief executive Wayne Preece, said: "Myra Tabor is a force of nature with an awesome track record of success and we are all

delighted that her experience, energy and insights will now help Hydro to ensure our clients can meet their environmental commitments around the world whilst creating jobs and opportunities at home.”

Ms Tabor said: “Hydro’s ability to harness technology to provide safe drinking water and help clean up the environment is revolutionary and its recent growth in parts of the world where water is often the most precious commodity is beyond impressive. I look forward to helping a formidable team to achieve its ambitious and noble aims”.

Principality Building Society



Jo Silcox

Principality Building Society has appointed two new business

development managers. Newly appointed Jo Silcox will be looking after Swansea, Cardiff and Powys postcode areas, while Cara Thompson will be looking after Hereford, Worcester, Newport and Gloucester postcode areas.

Helen Lewis, national intermediary manager at Principality, said: "It is exciting to welcome both Jo and Cara into the team, I am delighted we have been able to appoint these two exceptional individuals into key geographical areas for us.

"They are passionate about helping to grow our mortgage business, with a focus on delivering excellent service, they will help our brokers to place business with us whilst also educating them on all things Principality. Together they are a great addition to our strong and dedicated team of business development managers who support our brokers across the UK."

Orbis Education and Care



Lisa Cowles, head of clinical services at Orbis Education and Care

Orbis Education and Care has appointed Lisa Cowles as its head of clinical services. Ms Cowles will manage all aspects of occupational therapy, speech and language therapy, positive behaviour support, psychiatry and complimentary therapies.

She originally joined the firm in 2012 as an occupational therapist before being promoted to head of therapies in 2018.

Hoping to draw on her experience at Orbis, Ms Cowles said: “My responsibilities are to ensure the effective delivery of therapies and Positive Behaviour Support throughout the organisation, to improve the quality of life for the individuals we support, reduce restrictive practice, and roll out this model from the board to the floor.

“I aim to increase awareness of the essential role that therapies have within the Orbis model, with Positive Behaviour Support becoming truly embedded across the organisation, with more colleagues gaining a qualification in it and, most importantly, to achieve positive outcomes for the children and adults we support.”

Chief operating officer Kelley Fray said: “Lisa is a highly skilled and loyal employee of the Orbis Group. She represents all of the PASSION values central to the Orbis Care and Education philosophy. This new role will enable Lisa to use her considerable expertise to ensure the outstanding care and education practice across the Group continues to flourish as we grow and develop.”

Read more:

- [Business rates in Wales will be frozen for the 2023-24 financial year](#)
- [Welsh accountancy firm founded over 70 years ago bought](#)

by national group

- The Welsh firms adapting and innovating in the face of the economic crisis
- The challenges facing scale-up firms
- The new £50m equity fund for the Cardiff Capital Region