## Texas software company ESO adds 35 jobs at Belfast base

A US software company has created around 305 jobs at its engineering centre in Belfast.

ESO, which is based in Texas and helps emergency services across North America to deliver better patient care, said the jobs are on top of the 120 roles it announced in 2019 when it opened the European base in the city.

It currently employs 65 people in Belfast and the new roles will be involved software development and design.

Russell Beggs, Head of ESO in Belfast, said the company has grown significantly over the last three years both organically and through acquisitions, nine of which have recently been completed to make it the biggest software company providing data to emergency services.

"Developing an ESO base in Belfast has supported us to define our position as a market leader in delivering innovative software and data insights for first responders and frontline workers. Our decision to invest in Belfast was deliberate.:

He praised the support for the sector from Stormont.

"Not only has local Government's prioritisation of technology secured the city's reputation as a tech city, ensuring that we have access to the talented and highly-skilled workforce we need, but also geographically Belfast aligns to our long-term vision which includes expanding the footprint of our product availability across Europe."

He also thanks Invest NI for its initial support of £780,000 and ongoing council.

"We'd like to thank Invest NI for its initial support and

extend my thanks to all the team in Belfast for their continued commitment and hard work. Belfast will continue to play a hugely important role as we continue to build our product portfolio and help our customers make informed decisions and improve their respective communities and I look forward to welcoming our 30 new recruits to the team throughout 2022."

ESO's People Experience & Recruiting Manager Carole Callendar said the business is creating a diverse workforce.

"If everybody is from the same cultural background and experienced more or less the same things, our people would think in the same way," she said. "We value cultural diversity and welcome our team to share their experiences to encourage acceptance and understanding which we feel fosters an environment that is creative."