

The Next Generation for Myerson Solicitors.

Myerson Solicitors continues to invest in its future and empower the next generation to support the firm's growth.

Despite the impact of COVID, Brexit and economic uncertainty over the past few years, Myerson has increased its turnover organically by 32% since 2020.

Recruiting the right people for the right roles and growing organically, without acquisition, is a key part of Myerson's ethos. Myerson is also driven to create a genuinely collaborative working environment, providing employees with stability and security but also the freedom to develop their careers and thrive.

Myerson promoted a record-breaking 24 employees this year, including five new internal Partner promotions: Jennifer McGuinness (Partner in Probate Litigation), Nichola Bright (Partner in Family), Suzanne Carr (Partner in Commercial Litigation), Sven Clarke (Partner in Commercial Litigation) and Terry Moore (Partner in Corporate and Commercial).

Managerial promotions included James Birch (Talent Acquisition Manager), Stuart Chapman (Digital Marketing Manager), Richard Wallis (Legal Cashier Manager), Jake Bradley (IT Manager) and Donna Watton (Business Support Manager).

Investing in grassroots also plays a major part in Myerson's growth. This year Myerson retained four trainees who qualified as solicitors within the Commercial Litigation, Property Litigation, Commercial and Wills, Trust and Probate teams, with a further seven joining the firm in September 2022. Myerson is proud to offer a trainee solicitor scheme that easily rivals those offered by large national law firms.

Myerson has also recently launched its Apprenticeship Programme, welcoming two new solicitor apprentices who will gain experience across the full spectrum of legal services and support functions. Myerson hopes to grow this programme further in 2023.

To further meet client demand Myerson has recently made several lateral hires; Cameron Shaw (Corporate), Luke Wilkins (Corporate), Siobhan Waters (Real Estate), Grace Parry (Family) and Martha Adams (Wills, Trust and Probate), as well as Holly Clayton-Smith, a corporate solicitor, who will work alongside Chris Wilson, our Head of Business Development.

Myerson's CEO, Carl Newton, said: *"Exceptional results can only be achieved through a team of outstanding people. Our people are the heart of our business, and we invest heavily in building a close-knit social culture and supporting our employees' mental and physical wellbeing. As a result, I was thrilled to find that a recent employee survey revealed 98% of our employees are proud to work at Myerson."*

Myerson's 'Bee Well' wellbeing initiative, its transparent Career Progression guides and its recently launched Learning and Development Pathways Programmes were created for all areas of the firm. These are only some of the people initiatives Myerson provides to its people, as well as competitive salaries, hybrid & flexible working, generous benefits and bonuses.

James Birch, Talent Acquisition Manager at Myerson said: *"It's not only clients that value the Myerson approach, so do other solicitors. Myerson doesn't set individual billing targets, allowing its entire team to invest more time in client relationship building, spend more time with each other, have a better work-life balance and learn new skills. This approach also creates a collaborative culture where innovative people can thrive, have fun and feel part of an inclusive and supportive team. It's been fantastic to receive so many*

applications from candidates who share our core values and see the many benefits that having a career at Myerson provides.”

Having retained its status as a Tier 1 law firm in the Legal 500, powered by its impressive client base, remarkable people and the momentum of organic growth, the future is an exciting one at Myerson.

If you know any legal professionals who you feel share Myerson's ethos, culture and values, please point them to the Myerson careers page at <https://www.myerson.co.uk/about/careers> for more information.